

FEDERAL FAIR CREDIT REPORTING ACT
CONSUMER DISCLOSURE AND GENERAL AUTHORIZATION

Facts You Need To Know:

In connection with your application with Tennessee Electric Company, Inc. ("Company"). The Company may obtain a consumer report on you, as defined in the Federal Fair Credit Reporting Act, 15 U.S.C. 1681-1681u. It may be an "investigative consumer report" that includes information as to your character, general reputation, personal characteristics and mode of living, whichever is applicable. If the Company obtains an investigative consumer report, you have the right to request disclosure of the nature and scope of the report, which involves personal interviews with sources such as your neighbors, friends, or associates.

The Company may not obtain any consumer report on you for employment purposes without your written consent. Also, the Company may not obtain any medical information about you without your express consent to the release of medical information. Consent to the release of medical information, is *not* covered by the authorization contained in this document.

Consent and General Authorization to Obtain Consumer Report

I hereby authorize the Company, now or at any time while I am employed by the Company (in the event of employment), to obtain a consumer report, or an investigative consumer report, on me. I further authorize the Company to release information obtained in the investigative consumer report to Company client representatives for the purpose of determining eligibility for obtaining a client site pass. This authorization does not authorize the release of medical information.

	7 years residence:	
	<u>Address:</u>	<u>From/To</u>
DOB* _____	_____	_____
	Street Address	
SS# _____	_____	
	City State Zip	
Other Names Used:		
<u>Name</u> _____	<u>From/To</u> _____	
_____	_____	
_____	Street Address	
_____	_____	
	City State Zip	
MVR License # _____	_____	
	Street Address	
State of Issuance _____	_____	
	City State Zip	

	Street Address	

	City State Zip	
_____	_____	
Applicant's Signature	Today's Date	

Applicant's Printed Name (First Middle Last)

*This information will be used for purposes of identification only. Federal law prohibits discrimination in employment on the basis of age, gender, race, color, creed, religion or national origin.

Request For Background Information

Last:	First:	Middle:
Social Security #:	Drivers License #:	State of Issuance:
Education (highest grade completed):		
School:	Graduation Date	
Address:	Degree or Diploma (type):	GPA:
Military Service		
Branch	Rank	Service Number
Location:	Dates of Service From:	To:
Type of discharge:		
Employment History: Please list your last 7 years of employment (use back of page for additional employers)		
Current/Previous Employer		
Job Title		Supervisor
Full Address, City/State		Telephone
Salary	Date Started	Date Left
Reason for leaving		
Previous Employer		
Job Title		Supervisor
Full Address, City/State		Telephone
Salary	Date Started	Date Left
Reason for leaving		

Authorization for Release of Information & Applicant's Certification of Accuracy

In connection with my application for employment with Tennessee Electric Company ("Company"), I understand that the Company may now, or at any time while I am employed (in the event of employment) conduct a consumer or investigative consumer report. I hereby release the Company and CARCO Group, Inc. ("CARCO"), their officers, employees, and agents, from any liability and responsibility arising from preparation of said report or investigations relating thereto. I am aware I have the right to request from CARCO the scope and nature of any report. This authorization for release of information includes, but is not limited to matters of opinion related to my character, ability and past conduct. I authorize and request all persons, schools, businesses, corporations, credit bureaus, courts and law enforcement agencies to release such information without restriction or qualification. I further authorize the release of Department of Motor Vehicle records pertaining to drivers license and vehicle registration information. I authorize the National Personnel Records Center, St. Louis, MO, or any other custodian of my military record to release to CARCO information or photocopies of my military personnel and related records. This includes a photostat of my DD Form 214, Report of Separation.

I voluntarily waive all recourse and release all parties listed above from any liability resulting from complying with this authorization. I agree that a photostat of this authorization is as effective and valid as the original.

I certify that all statements contained in this Request for Background Information are full, true, and correct and agree that any misleading or false statement would render my application for employment void and would be sufficient cause for dismissal in the event of employment.

Applicant's Signature _____ Date _____

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Previous Employer		Job Title	Supervisor
Full Address, City/State			Telephone
Salary	Date Started	Date Left	Reason for leaving
Previous Employer		Job Title	Supervisor
Full Address, City/State			Telephone
Salary	Date Started	Date Left	Reason for leaving
Previous Employer		Job Title	Supervisor
Full Address, City/State			Telephone
Salary	Date Started	Date Left	Reason for leaving
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Full Address, City/State			Telephone
Salary	Date Started	Date Left	Reason for leaving
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Full Address, City/State			Telephone
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Full Address, City/State			Telephone
Salary	Date Started	Date Left	Reason for leaving